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This year was a milestone for the Foundation. Dear friends, I started the previous report on our work – the 2017 one – with these words. However, looking back at the year 2018 now, I see that these words are even more true for this year. We were to make so many rapid changes to come to a new vision of the mission and principles of our Foundation. But let’s talk about that step by step.

In 2018, most of the programs and projects launched on our initiative in the field of education got stronger and “left” the Foundation, and to prepare them for independent work, we held an internal accelerator of the Rybakov Foundation for the first time.

So the community of our graduates is getting bigger, as well as their contribution to the social and educational environment development. December 2018 was the first time when we gathered and honored our brightest graduates. We are delighted to see how people who were involved in the work of the Foundation are developing. Because the people and actors are our main capital. We have completed the year with this idea, thinking about the further development of the Rybakov Foundation as the Foundation of people and actors who take the responsibility to change socio-educational environment, in our country for the better.

In 2018, we focused all our experience and knowledge on the development of the concept that we have called Philtech. This is a technological approach to solving social problems, it combines both social and information technologies. Before our eyes leading philanthropic organizations and social entrepreneurs around the world started to use this approach to solve major humanitarian problems. We are therefore glad that it was in Russia that we could give a conceptual name to this approach, to record and study this trend, to popularize it among social entrepreneurs and leaders of the non-profit sector.

At the same time, we continued to support our educational and social environment projects. Immersion in the Philtech concept allowed us to return to this experience on a fundamentally new level and rethink it. As a result, by the end of the year, we came up with a new original concept, which formed the basis of the Foundation’s strategy for 2019. We managed to summarize it in two phrases: the Foundation’s mission is to form the tradition of social development on our own in Russia, and the Foundation’s focus is the school as a social center. But this is a story for a future report.
RYBAKOV FOUNDATION’S ACTIVITIES IN FIGURES

Rybakov Foundation is the Foundation of people. The Foundation of actors. The Foundation of those who don’t wait for tomorrow, but feel their responsibility for the development of the environment around and act today. We inspire and support such people, we build a new environment of interaction between different people who are ready to implement socially significant projects together.

In 2018:

>170,000 children and youth improved their quality of life according to the survey results

6,250 school and pre-school teachers participated in our programs

450 leaders participated in our programs

* — Leaders of specialized communities (including business, school, female ones)

Team of Rybakov Foundation
PHILTECH ACCELERATOR

The country’s first program of intensive development of early-stage technological startups aimed at solving global social problems. The organizers are Rybakov Foundation and Business incubator of Higher School of Economics. It was launched in 2017 in Moscow, St. Petersburg and Kazan.

Second group — March-June’18
320 applications were submitted — almost twice more than in the first group. 12 philtech startups appeared at the Demo Day finals.

Third group — September’18-April’19
For the first time there was a thematic focus aging as a social problem. Over 150 applications received.

Our graduates include: DonorSearch.org blood donor platform, SurdoOnline video service of sign language translation, 8brain after-stroke neurorehabilitation, GoodSurfing.org platform for searching voluntary programs, and others.

“How to Organize a Community” course

The first online course on community organizing in Russian. The course was jointly launched by the Rybakov Foundation and online school of the “Strelka” Institute in April 2018. To support social leadership, the Foundation created the Philtech COM program, which provides free access to the course.

287 leaders — social entrepreneurs and civil society activists, online community coordinators and NGO community managers — were selected for the Philtech COM program. They gained knowledge on how to unite the efforts of people to solve their social problems.

52 regions
We received applications from more than half of Russian regions as well as from abroad.

ANNUAL REPORT OF THE RYBAKOV FOUNDATION 2018

2020 philtech.ru

Demo Day of the Philtech Accelerator second group, June 2018

Participants of a workshop held by Karen Olson, a community organizer
CONTESTS

TOP Школа

Contest of school projects that reveal the potential of a school. Project teams include teachers, parents, graduates, school administration.

topschool.rybakovfond.ru

In 2018, 30 schools from 16 regions of Russia — winners of the #TOPSchool2017 contest — implemented their projects thanks to grants received.

63 regions sent applications for the #TOPSchool2018 contest.

The teams of 36 urban and rural schools received grants of up to $11,000 or doubled the school’s endowment fund.

20,000 people participated in school projects in 2018.

63 regions sent applications for the #TOPSchool2018 contest.

In November 2018, the results of the #TOPSchool2018 contest were announced. The leaders of the winning project teams were trained in Estonia.

For the first time, a foreign internship — NOTO Certification Academy in Finland — was organized for the #iTeacher contest winners. The teachers visited the best schools in Helsinki and developed projects for the Russian schools based on this experience.

The aim is to support bright specialists of pre-school child-oriented Early Childhood Education, to promote their practices and to create a self-organizing professional community.

We received 2,769 applications from 82 regions for the second contest. The scholarship and grant fund of the contest amounted to 30 million rubles. 404 winners received the grants.

84 regions sent almost 6,000 applications from November 2018 to February 2019.

266 winners will receive financial and professional support of the Rybakov Foundation, including 193 teachers and 73 students.

100 teachers in addition to grants received an invitation to the Summer school of the Rybakov Foundation 2019.

100 teachers won the #iTeacher2019 contest, an application period for which was in October — December 2018.

50 teachers sent applications for the #TOPSchool2018 contest.

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Preactum is a national non-profit program for the entrepreneurship development among young people. Preactum team created a unified ecosystem for revealing the entrepreneurial spirit of students and school children as well as for their better involvement in entrepreneurship.

Preactum project team during the finals of the All-Russian Preactum contest of student entrepreneurial projects, April 2018

MENTORI national mentoring resource center is an infrastructure project that helps to launch mentoring programs in educational organizations and support their work on a long-term basis.

Awarding certificates of “Mentoring system designer” educational intensive completion, August 2018

- B2B products for corporate partners (employer brand, talent attraction) were created
- School direction was open, the first term of social and technological entrepreneurship in Russia was carried out
- IT-products for Federal project contests and organization of project activities in educational institutions were created

15,000 people are the Preactum community members
1,200 projects are registered on the platform
3 contests at the federal level
>155,000 US dollars were invested into the program

More than 500 tandems were formed (mentor — the mentored pairs) as a result:
- 40% of teenagers chose a profession
- 20% — were removed from the register of the juvenile affairs commission
- 30% — were not included in the register of the juvenile affairs commission
- 30% — significantly improved their academic performance
- 20% — established better relationships with guardians or parents

Trained professionals with the use of MENTORI technology:
- attracted $250,000 to support different categories of adolescents
- launched 100 mentoring programs

240 specialists learned how to launch and develop mentoring projects in educational and public organizations

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PRO Women is a community of women who are ready to help each other to change themselves and the world around. To make their dreams come true. To reach their goals.

By the end of 2018, the structure of the community was formed and the methodology of work in Pro Women groups was updated.

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The community of Russian teachers using innovative technologies in the educational process.

In 2018, the NOTO Association became a regional representative of the International Society for Technology in Education — ISTE.

NOTO Association presents the results of its work at the conference on artificial intelligence in education, India, September 2018.

>2,000

users

are registered on the new notorium platform for the teaching communities

The novathorium platform was opened with NOTO partnership as a platform where educators can share and discuss their practices, share innovative ideas and solutions. Public discussion of the #iTeacher contest works was held on the platform for the first time and dozens of interviews with its winners were posted.

University of Childhood supports the efforts in establishing a system of independent program quality evaluation in Russian ECE programs. 75 researchers were trained within the project in Moscow and Yamal-Nenets, Autonomous Area, they conducted 30 assessment activities.

The unique feature of the curriculum is its focus on the development of self-regulation/executive functions through scaffolding of mature make-believe play and the use of specifically designed activities. More than 1,500 specialists from 23 regions participated in the program training activities.

The project got named “4D” for 4 Russian words that all start with this letter and stand for: children, friendship, movement, playground. The community, reviving the culture of children’s outdoor games, brought together more than 1,000 like-minded people from 56 regions. The “4D Game” festival was held in 70 cities of the country.
ANNUAL REPORT OF THE RYBAKOV FOUNDATION 2018

ALUMNI

LEAGCY
Endowment Foundation

“Fathers and Children” private meeting, October 2018

Visiting session of the Equium business community. Oscar Hartmann and Yegor Evlannikov, April 2018

Legacy is a platform to create and maintain endowment funds in educational, cultural, sports and other socially significant organizations. The Legacy portfolio includes 12 endowment funds in the areas of “Science and education” and “Social support”. There are 5 school endowments among them.

Cities of presence: Moscow, Volgograd, Yekaterinburg, Tomsk, Korolev, Nizhniy Tagil, Samara, Cheboksary.

Legacy-ef.com

5,561,000 US dollars is the total amount of trust funds created by Legacy

39,600 US dollars were collected in trust funds with the help of public fees

175 donors donated money to 12 trust funds

175 donors

1,611,000,000 US dollars is the total annual turnover of the club’s resident enterprises

>10,000 jobs were created by club residents in 2018

3,545 applications for the club participation were received from 17 countries

Equium is a private club for high impact entrepreneurs. The mission is to improve the well-being of Russians through the entrepreneurship development.

In 2018, representative offices were opened in Yekaterinburg, Krasnodar, and St. Petersburg. Applications came from Samara, Rostov-on-Don, Ufa, Novosibirsk, Kazan, Munich, San Francisco, Berlin. Equium Global and the Equium-X project (43 residents) appeared.

Equium.club
KEY EVENTS

One of the largest conferences in Europe in the field of new educational technologies, Rybakov Foundation, as a General partner of #EdCrunch2018, organized its own discussion platform.

HSE University’s Institute of Education and Rybakov Foundation, with the support of Agency for strategic initiatives hold a Competition of Innovations in Education (KViO). The goal is to develop an ecosystem for educational innovations.

KIvO 2018

From 20 countries were received for the competition in 2018

KViO is also an acceleration program, it was taken by 28 semi-finalists from 14 cities.

The "Nanolab" VR application was the winner. Rybakov Foundation awarded the developers of a training toolkit for children having autism spectrum disorders in the "Equal opportunities" special nomination.

Three Geek Teachers Fest festivals gathered hundreds of teachers in Saint Petersburg, Izhevsk and Vladivostok. 65% of teachers after Geek Teachers events talk about the growth of students’ involvement, 60% notice the growth of their own productivity, 12% — the improvement of students’ performance.

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We believe that gratitude is the energy of life! With the help of Thank you postcard everyone can share this energy with those who are dear to them. The postcards are in 15,000 offices of the Russian Post.

In addition, we’re launching #акцияблагодарю flash mobs in social networks. For example, more than 1,000 stories of gratitude to teachers and mentors appeared in social networks on October 4–5.

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### FINANCIAL PERFORMANCE

<table>
<thead>
<tr>
<th></th>
<th>Income, total:  $5,576,435</th>
<th>Expenditure, total:  $5,653,886</th>
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<tbody>
<tr>
<td>Donations</td>
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<tr>
<td>Revenue from commercial activities</td>
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<td>Including</td>
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<tr>
<td>Programs and contests</td>
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